

Revision 1

| Control  | Applicable   | Reason for application or exclusion  | Status   |
|--|--|--|--|
| Policies for information security                      | Yes  | employees and external parties involved in ensuring information security and   | Implemented  |
| Review of the policies for information security        | Yes  | Regular updates to the guides ensure that the latest developments and tasks  | Implemented  |
| Information security roles and responsibilities        | Yes  | Role assignments help us determine who has what responsibilities regarding information security measures in which situations.  | Implemented  |
| Segregation of duties                                  | Yes  | We implement segregation of duties as far as possible to ensure that a system of mutual assurance is created for security-critical tasks. However, it ends where it leads to inflexibility and cannot be achieved with the existing staffing levels of a small company.  | Implemented  |
| Contact with authorities                               | Yes  | Contacts with relevant authorities provide us with early information on vulnerabilities, threats and legislative developments that could be relevant to information security.  | Implemented  |
| Contact with special interest groups                   | Yes  | Contacts with relevant interest groups provide us with early information on vulnerabilities, threats, and other developments that could be relevant to information security.   | Implemented  |
| Information security in project management             | Yes  | By looking at planned information security requirements in our projects, we can control and implement them in a targeted manner and at an early stage.   | Implemented  |
| Mobile device policy                                   | Yes  | Mobile devices can be a gateway for attacks and security vulnerabilities.  That's why we regulate how they can and cannot be used.   | Implemented  |
| Teleworking  | Yes  | Like mobile devices, teleworkplaces are not fully "controllable" and can be a gateway for attacks and security breaches. Therefore, we regulate how to work in telework to create security.  | Implemented  |
| Screening  | Yes  | We rely on only hiring people who can meet our security requirements.<br>Therefore, we carefully review who we hire (or have work for us as freelancers).  | Implemented  |
| Terms and conditions of employment                     | Yes  | Agreements on information security that employees must adhere to can only be reliably adhered to if all parties have insight into what has been agreed upon. That's why we rely on contractual arrangements here.  | Implemented  |
| Management responsibilities                            | Yes  | Information security is only taken seriously if the management stands behind it and demands compliance on a sustained basis. That's why we hold management accountable.  | Implemented  |
| Information security awareness, education and training | Yes  | To ensure that our employees are able to implement information security, we provide training in this area and develop each employee so that he or she can securely perform the tasks assigned to him or her with regard to information security.   | Implemented  |
| Disciplinary process                                   | Yes  | If employees do not fulfill their information security duties, we care. We talk about it and point it out. This ensures that the importance of the issue is  | Implemented  |
| Termination or change of employment responsibilities   | Yes  | Since we know that information security does not simply stop at the end of<br>an employee's employment, we ensure that we also regulate the obligations  | Implemented  |
| Inventory of assets                                    | Yes  | Devices (and other assets) can only be operated securely if they are known and controlled.   | Implemented  |
| Ownership of assets                                    | Yes  | Securing devices (and other assets) is only possible if someone feels responsible for each asset. Therefore, we ensure this.   | Implemented  |
| Acceptable use of assets                               | Yes  | Securing devices (and other assets) is only possible if it is clear for each device which use is permissible – i.e., "secure". Therefore, we ensure that assets are only used securely.  | Implemented  |
| Return of assets                                       | Yes  | To ensure that equipment is not left unattended when the employee responsible for it leaves the company, there is an obligation to return it in a regulated manner.  | Implemented  |
| Classification of information                          | Yes  | Different types of information are critical in different ways. Therefore, we have classified the types of information that require protection in our company.  | Implemented  |
| Labelling of information                               | Yes  | So that it is quickly clear to everyone which information is classified in which way, these are marked.  | Implemented  |
| Handling of assets                                     | Yes  | To ensure that devices (and other assets) are handled as intended (and that improper use does not inadvertently compromise information security), there are rules for how all important devices may be used.   | Implemented  |
| Management of removable media                          | Yes  | Removable storage media can quickly get lost. We have therefore regulated how and under what conditions they may be used.  | Implemented  |
| Disposal of media                                      | Yes  | When data media are disposed of, critical information may still be stored on them. We have therefore regulated how to dispose of them securely.  | Implemented  |
| Physical media transfer                                | Yes  | When critical information is stored on transportable data carriers, the risk of it being compromised is higher than on non-transportable data carriers. That is why we have strictly regulated transport.  | Implemented  |
| Access control policy                                  | Yes  | We have an access control policy that regulates who can access which devices and information and for what reason. This ensures that access to devices and information is not arbitrary.  | Implemented  |
|  | Policies for information security  Review of the policies for information security Information security roles and responsibilities  Segregation of duties  Contact with authorities  Contact with special interest groups Information security in project management Mobile device policy  Teleworking  Screening  Terms and conditions of employment  Management responsibilities  Information security awareness, education and training  Disciplinary process  Termination or change of employment responsibilities  Inventory of assets  Ownership of assets  Acceptable use of assets  Return of assets  Classification of information  Labelling of information  Handling of assets  Management of removable media  Disposal of media  Physical media transfer | Policies for information security Review of the policies for information security Information security roles and responsibilities  Segregation of duties  Yes  Contact with authorities  Yes  Contact with special interest groups Information security in project management  Mobile device policy  Yes  Teleworking  Yes  Screening  Yes  Terms and conditions of employment  Management responsibilities  Yes  Information security awareness, education and training  Disciplinary process  Yes  Termination or change of employment responsibilities  Inventory of assets  Yes  Ownership of assets  Yes  Classification of information  Yes  Labelling of information  Yes  Management of removable media  Yes  Physical media transfer  Yes | Nanagement approved policies forter effective interaction between all emotors of the policies for information security and demonstrate management committment.  Reciser of the policies for information security and demonstrate management committment.  Reciser of the policies for information security and demonstrate management committment.  Reciser of the policies for information security measures in which situations.  We implement segregation of duties as fars a possible to ensure that a system of mutual assurance is created for security-critical tasks. However, it ends where it leads to infinibility and cannot be achieved with the existing staffing levels of a small company.  Contact with authorities provide us with early information on vulnerabilities, threats and legislative developments that could be relevant to information security.  Laiormation security in project  and the policy of the policy o |



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| A.9.1.2  | Access to networks and network services                  | Yes        | We secure access to our networks so that information flowing in them is not compromised. $ \\$   | Implemented |
| A.9.2.1  | User registration and deregistration                     | Yes        | To ensure that users are created and deleted correctly and cleanly, we have a process by which we register or deregister users.  | Implemented |
| A.9.2.2  | User access provisioning                                 | Yes        | To ensure that registered users are granted rights correctly and cleanly, we have a process by which we grant and revoke rights to users.  | Implemented |
| A.9.2.3  | Management of privileged access rights                   | Yes        | To ensure that privileged access (admin accounts) does not intentionally or unintentionally compromise information security, we regulate their use.  | Implemented |
| A.9.2.4  | Management of secret authentication information of users | Yes        | We allocate secret authentication information (passwords, etc.) via a regulated process to ensure that it remains secret during allocation.  | Implemented |
| A.9.2.5  | Review of user access rights                             | Yes        | All employees who are responsible for devices (and other assets) at our company regularly check whether the access rights granted are still required. This is how we ensure that unauthorized persons no longer have access.   | Implemented |
| A.9.2.6  | Removal of access rights                                 | Yes        | When employees (or freelancers who work for us) change their job responsibilities or leave us, we adjust or delete their access rights so that they do not have unauthorized access to information worthy of protection.   | Implemented |
| A.9.3.1  | Use of secret authentication information                 | Yes        | We oblige all users to keep their access data secret so that unauthorized persons cannot use it and thus gain access to information worthy of protection.  | Implemented |
| A.9.4.1  | Information access restriction                           | Yes        | In accordance with the need-to-know principle, we restrict access to information to those employees who need to have access to this information in order to perform their duties - all others are denied access. In this way, we ensure as far as possible that no one who does not actually need access to sensitive information unintentionally or intentionally handles it in an insecure manner. | Implemented |
| A.9.4.2  | Secure logon procedures                                  | Yes        | To ensure that secret authentication information is not compromised after it is entered into information systems, we use only secure logon procedures in which the authentication information is transported securely.   | Implemented |
| A.9.4.3  | Password management system                               | Yes        | To prevent passwords from being guessed or spied out via brute force, we ensure that they are secure (long enough, complex enough) via system-side and organizational guidelines.  | Implemented |
| A.9.4.4  | Use of privileged utility programs                       | Yes        | We restrict the use of privileged utilities ("Run as", "sudo"), especially on production systems, because these programs can lead to accidental system changes or be a gateway for attacks by malware.   | Implemented |
| A.9.4.5  | Access control to program source code                    | Yes        | Our source code repository is also a system to which we only grant access in accordance with our access control policy, so that no unauthorized persons can misuse or modify source code.  | Implemented |
| A.10.1.1 | Policy on the use of cryptographic controls              | Yes        | We have a policy to encrypt information – both when it is stored and when it is sent. This ensures that we protect critical information appropriately against spying.  | Implemented |
| A.10.1.2 | Key management   | Yes        | We have a policy for the use of cryptographic keys, because encrypted and authenticated information is only as secure as the custody and use of its keys.  | Implemented |
| A.11.1.1 | Physical security perimeter                              | Yes        | We have defined physical security zones in which specific information security rules apply. This ensures that security-critical information cannot be compromised on our premises.   | Implemented |
| A.11.1.2 | Physical entry controls                                  | Yes        | We make sure that our security zones are protected in an appropriate way. In this way, we improve the security of the information and devices in the zones.  | Implemented |
| A.11.1.3 | Securing offices, rooms and facilities                   | Yes        | We protect our offices, rooms and facilities so that no information worth protecting can be compromised here.  | Implemented |
| A.11.1.4 | Protecting against external and environmental threats    | Yes        | We take care of adequate protection against natural disasters and malicious attacks, so that we do not lose valuable information due to these incidents.   | Implemented |
| A.11.1.5 | Working in secure areas                                  | Yes        | We have established procedures that apply to work in secure areas so that we do not unintentionally compromise the security of sensitive information here.   | Implemented |
| A.11.1.6 | Delivery and loading areas                               | Yes        | We have defined access points to our premises and monitor them to ensure that no unauthorized persons can enter at these points and compromise information security.   | Implemented |
| A.11.2.1 | Equipment siting and protection                          | Yes        | To ensure that important equipment and other resources do not fail, we make sure that they are securely installed.   | Implemented |
| A.11.2.2 | Supporting utilities                                     | Yes        | We design and protect supply lines (electricity, water, etc.) in such a way that failures and leaks do not occur or, if they do, that they do not compromise the security of the information requiring protection.   | Implemented |
| A.11.2.3 | Cabling security   | Yes        | We protect data transmission lines to ensure that they are not interrupted or tapped, and that sensitive information is not compromised.   | Implemented |
| A.11.2.4 | Equipment maintenance                                    | Yes        | In order to prevent the failure of devices that are important for the security of information, we ensure that they are professionally maintained in accordance with the specified intervals.   | Implemented |
| A.11.2.5 | Removal of assets  | Yes        | Anyone who wants to remove devices or other assets from their intended locations must arrange this in advance. This ensures that we always know where important devices are and detect their loss early so that we can react.  | Implemented |
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| A.11.2.6 | Security of equipment and assets off-premises                   | Yes        | When devices are removed (and operated away from their actual location), we have rules that specify how they must be secured so that sensitive information processed with them is not compromised.   | Implemented |
| A.11.2.7 | Secure disposal and re-use of equipment                         | Yes        | We erase devices that contain storage media before we dispose of or recycle them. In this way, we ensure that no information requiring protection (including copyright protection) is stored on them.  | Implemented |
| A.11.2.8 | Unattended user equipment                                       | Yes        | To prevent unauthorized persons from accessing unattended devices that are important for information security, we protect such devices in an appropriate manner when they are not being monitored by employees: By locking them away, by locking them up, and by other appropriate measures. | Implemented |
| A.11.2.9 | Clear desk and clear screen policy                              | Yes        | To ensure that sensitive information cannot be compromised among employees, we have a "clean desk policy".   | Implemented |
| A.12.1.1 | Documented operating procedures                                 | Yes        | If information security depends on operating procedures on devices or systems being followed precisely, then we document these operating procedures.   | Implemented |
| A.12.1.2 | Change management   | Yes        | We ensure that important processes, information systems and the like are not changed "just like that", because this can jeopardize information security.   | Implemented |
| A.12.1.3 | Capacity management   | Yes        | If the utilization of certain resources (systems, employees) is important for information security, we monitor them to identify trends towards overload at an early stage and to be able to counteract them.   | Implemented |
| A.12.1.4 | Separation of development, testing and operational environments | Yes        | We deliberately separate development, staging and production systems so that changes to one cannot have unexpected consequences on the information security of the other.  | Implemented |
| A.12.2.1 | Controls against malware  | Yes        | We implement anti-malware measures on all systems where this is reasonably possible, so that the systems are hardened against malicious attacks and can maintain information security.   | Implemented |
| A.12.3.1 | Information backup  | Yes        | To ensure that important information is not lost, we have a backup policy for all information whose availability requires protection.  | Implemented |
| A.12.4.1 | Event logging   | Yes        | To be able to evaluate, either in advance or forensically, which events affect our systems, we log important events on production systems.   | Implemented |
| A.12.4.2 | Protection of log information                                   | Yes        | The log information is in turn secured so that it cannot be falsified, deleted, or disclosed, either consciously or unconsciously.   | Implemented |
| A.12.4.3 | Administrator and operator logs                                 | Yes        | Logging of user and administrator activities ensures that activities can be traced and assigned later if required.   | Implemented |
| A.12.4.4 | Clock synchronization   | Yes        | To correctly use log information for analysis, we synchronize the clocks of all systems that generate log information.   | Implemented |
| A.12.5.1 | Installation of software on operational systems                 | Yes        | To prevent critical information systems from failing unexpectedly or not working as required, we ensure that new or modified software is not simply installed on them.   | Implemented |
| A.12.6.1 | Management of technical vulnerabilities                         | Yes        | We obtain information about technical vulnerabilities in the systems we use so that we can remedy them quickly and prevent sensitive information from being compromised.   | Implemented |
| A.12.6.2 | Restrictions on software installation                           | Yes        | An installation policy implemented in the organization ensures that the risk of unknowingly installing malware is reduced.   | Implemented |
| A.12.7.1 | Information systems audit controls                              | Yes        | If our production systems are to be audited, we will ensure that this does not happen during peak business hours so that we can ensure the availability of our systems for our customers even during the audit.  | Implemented |
| A.13.1.1 | Network controls  | Yes        | We design and manage the networks used by our production systems so that they do not fail abruptly or cannot handle the expected traffic.  | Implemented |
| A.13.1.2 | Security of network services                                    | Yes        | We consider what network services we need (both internal and external) and ensure that they are available so as not to be taken by surprise.   | Implemented |
| A.13.1.3 | Segregation in networks   | Yes        | Where necessary, we separate the networks in which our employees work and the networks in which our productive systems operate so that they cannot interfere with each other.  | Implemented |
| A.13.2.1 | Information transfer policies and procedures                    | Yes        | To ensure that employees know how to protect which information when it is transferred, we have established transfer guidelines that can be referred to at any time.  | Implemented |
| A.13.2.2 | Agreements on information transfer                              | Yes        | We reach agreements with our partners on how critical business information is transferred so that it is adequately protected during the transfer.  | Implemented |
| A.13.2.3 | Electronic messaging  | Yes        | We also protect sensitive information when we send it in electronic messages. We do this because the rapid exchange of information via messages/chats is important to us and is used frequently – which is precisely why it needs to be secure.  | Implemented |
| A.13.2.4 | Confidentiality or non-disclosure agreements                    | Yes        | We use non-disclosure agreements to ensure that we always keep secret what is important to us or our customers.  | Implemented |
| A.14.1.1 | Information security requirements analysis and specification    | Yes        | We analyze what information security requirements we have for the systems we develop (or buy in) so that we can implement them.  | Implemented |
| A.14.1.2 | Securing application services on public networks                | Yes        | We protect our online systems so that they are secure from fraudulent attacks that cause us to be unable to meet our contracts with our customers.   | Implemented |
| A.14.1.3 | Protecting application services transactions                    | Yes        | We protect all transactions that our customers perform with our applications so that they remain complete, unaltered, authentic, and confidential.   | Implemented |
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| A.14.2.1 | Secure development policy   | Yes        | We have a software development policy and require everyone who develops software for us to apply it so that software is developed securely.   | Implemented |
| A.14.2.2 | System change control procedures                                      | Yes        | We don't change the systems we use to develop software or the software products we develop "just like that", but only after thorough testing of what we change - because we know that changes can also mean information security leaks. And we want to avoid that.      | Implemented |
| A.14.2.3 | Technical review of applications after operating platform changes     | Yes        | When we update the operating systems used in development, we check that our development systems still function without errors - because we know that failure to behave correctly can lead to information security leaks.  | Implemented |
| A.14.2.4 | Restrictions on changes to software packages                          | Yes        | We do not update software packages "because we can", but because we see the need. We have tested the new packages in advance.   | Implemented |
| A.14.2.5 | Secure system engineering principles                                  | Yes        | We have principles for the development of secure systems. We apply these to ensure that the systems we develop are also secure.   | Implemented |
| A.14.2.6 | Secure development environment  | Yes        | We secure the development environments we use as much as possible to prevent introducing security risks.  | Implemented |
| A.14.2.7 | Outsourced development  | Yes        | We outsource development activities to partners. We monitor them because we want to ensure that the systems they develop are as secure as we need them to be.   | Implemented |
| A.14.2.8 | System security testing   | Yes        | We test all the security functions of the systems we develop so that we can be sure they work as intended.  | Implemented |
| A.14.2.9 | System acceptance testing   | Yes        | An acceptance test on a representative infrastructure ensures that the production system is more likely to be available after the update.   | Implemented |
| A.14.3.1 | Protection of test data   | Yes        | We make sure that test data does not contain any confidential data stemming from a production environment.  | Implemented |
| A.15.1.1 | Information security policy for supplier relationships                | Yes        | If our service providers need to access our organization's assets, we regulate this in advance to ensure that no security gaps occur.   | Implemented |
| A.15.1.2 | Addressing security within supplier agreements                        | Yes        | We conclude contracts with all service providers relevant to information security that contain the obligations of the service providers regarding information security.   | Implemented |
| A.15.1.3 | Information and communication technology supply chain                 | Yes        | In the contracts, we include provisions relating to information security risks that occur or may occur at service providers, because we also want to avoid information security risks when they occur at our service providers.   | Implemented |
| A.15.2.1 | Monitoring and review of supplier services                            | Yes        | We continuously check whether our service providers adhere to the information security regulations agreed with them, so that we can be sure of this.  | Implemented |
| A.15.2.2 | Managing changes to supplier services                                 | Yes        | Services provided by our suppliers may change: we keep this in mind so that we can adapt the information security arrangements in the case with our service providers.  | Implemented |
| A.16.1.1 | Responsibilities and procedures                                       | Yes        | We have established a procedure that enables us to respond quickly and reliably to information security incidents. This is important to us to be able to resolve information security incidents quickly.  | Implemented |
| A.16.1.2 | Reporting information security events                                 | Yes        | We ensure that information security events and incidents are reported and handled as quickly as possible through the above procedures, because this ensures that we restore security as quickly as possible if it does become compromised.                              | Implemented |
| A.16.1.3 | Reporting information security weaknesses                             | Yes        | We encourage our employees and service providers to report information security incidents and events promptly so that we can address them quickly and effectively.  | Implemented |
| A.16.1.4 | Assessment of and decision on information security events             | Yes        | We evaluate each information security event (i.e., any suspicion that the information security goals have been compromised) to determine whether it is an incident (i.e., information security has been demonstrably compromised) to respond adequately.                | Implemented |
| A.16.1.5 | Response to information security incidents                            | Yes        | We ensure that we respond adequately to identified information security incidents so that they are remedied as quickly as possible.   | Implemented |
| A.16.1.6 | Learning from information security incidents                          | Yes        | We ensure that we specifically learn from previous information security incidents so that they do not occur again in the future if possible.  | Implemented |
| A.16.1.7 | Collection of evidence  | Yes        | In the event of an acute information security incident, all employees and service providers are required to collect evidence to simplify the assessment of the incident or to be able to reconstruct it later.  | Implemented |
| A.17.1.1 | Planning information security continuity                              | Yes        | We have determined in which exceptional situations we want to maintain which level of information security, so that we can communicate this to our interested parties and in particular contractual partners and focus on maintaining the defined information security. | Implemented |
| A.17.1.2 | Implementing information security continuity                          | Yes        | We establish procedures to ensure information security in the defined exceptional situations so that we can respond when necessary.   | Implemented |
| A.17.1.3 | Verify, review and evaluate information security continuity           | Yes        | We test the above procedures to make sure they work when we need them.  | Implemented |
| A.17.2.1 | Availability of information processing facilities                     | Yes        | We plan the infrastructure we need in such a redundant way that the risks arising from failure can be reduced to an acceptable level.   | Implemented |
| A.18.1.1 | Identification of applicable legislation and contractual requirements | Yes        | We collect all the legal, contractual and regulatory requirements that apply to us with regard to information security so that we know which requirements we have to meet from this perspective.  | Implemented |



#### GAMS

#### ISO27001:2013 Statement of Applicability

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| ID       | Control   | Applicable | Reason for application or exclusion   | Status      |
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| A.18.1.2 | Intellectual property rights                                  | Yes        | We have procedures in place to ensure that we use copyrighted works as intended or in accordance with the contract.   | Implemented |
| A.18.1.3 | Protection of records   | Yes        | We store documents as required by applicable laws, contracts and other regulatory requirements to ensure information security in this area.                                     | Implemented |
| A.18.1.4 | Privacy and protection of personally identifiable information | Yes        | We adhere to the GDPR regarding personal data.  | Implemented |
| A.18.1.5 | Regulation of cryptographic controls                          | Yes        | We adhere to all applicable cryptography regulations – both minimum and maximum permitted cryptography – to ensure the compliant operation of our software products throughout. | Implemented |
| A.18.2.1 | Independent review of information security                    | Yes        | We have our information security policies reviewed by independent external bodies (e.g., certification organizations) to ensure that we do not overlook anything important.     | Implemented |
| A.18.2.2 | Compliance with security policies and standards               | Yes        | We check internally whether all our employees adhere to the specified rules on information security so that they do not just pay lip service to them.                           | Implemented |
| A.18.2.3 | Technical compliance review                                   | Yes        | We also review the information systems we use to ensure that they comply with all security policies to prevent unintentional information security leaks.                        | Implemented |
|          |   |            |   |             |